

SINGLE EQUALITY POLICY ACTION PLAN (January 2023 – December 2026)



Values

We are a Church of England School and all our work is underpinned by core Christian values of faith, hope and love.

Vision

To provide a high quality, holistic education, enabling everyone to flourish and achieve through developing their intellectual, spiritual, physical and emotional wellbeing.

Aims

Create a safe, enjoyable and nurturing learning environment
Provide outstanding pastoral care for everyone
Value, encourage and equip every member of the school team in their respective roles
Create a culture of high expectations through all areas of school life
Create a motivating learning environment through inspirational teaching
Support all children to engage fully in their own learning and promote a love of learning
Encourage each child to develop self-confidence, practise care and respect for others
Welcome difference and celebrate all that we can learn from each other

Equality Objective	Intended Actions	Success Criteria	Actions taken
Celebrate diversity across the curriculum	Seek opportunities across the curriculum to celebrate diversity.	Children learn about, and respect, different culture, faiths and people of different backgrounds, and those with different beliefs.	
<i>IMPACT</i>			

Embrace and celebrate the cultural differences within the school community	Offer documents to be translated into different languages Set up cultural events for families to take part in Ask family members to lead on learning events in school, particularly those related to celebrating different cultures Seek associate governors representing a range of cultures to join committees	All families feel fully welcomed into the school community All families feel their culture/faith is respected and celebrated Views on the governing body include a range of cultures and backgrounds	
<i>IMPACT</i>			
Promote positive attitudes to disability	Link collective worship values to include attitudes to disability Seek opportunities for visits/visitors to promote disabilities Link to a local charity supporting people with disabilities Celebrate achievements of local clubs for those with disabilities	Children demonstrate respect and understanding towards disability	
<i>IMPACT</i>			